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http://www.racma.edu.au

email: applications@racma.edu.au



RACMA FELLOWSHIP TRAINING PROGRAM APPLICATION FOR CANDIDACY VIA STANDARD PATHWAY

Year of Commencing Candidacy: 2 0 1 9

Suitably qualified doctors may apply for Candidacy in the RACMA Fellowship Training Program and train to become Fellows of the College.

The following pre-requisites of entry are required to be met:

- An undergraduate medical degree from a recognized Australian or New Zealand university, or equivalent
- Current general or specialist medical registration in Australia or New Zealand.
- Clinical (direct patient care) experience of at least three years full time equivalent in an Australasian health system, or one that is comparable.
- A suitable management position(s) (training post/s) that will provide Candidates with appropriate Supervised
 Workplace Experience and will allow Candidates to develop the relevant medical management competencies.
 Such positions/Training Posts will normally be in Australia or New Zealand and will require accreditation by
 the College.

Note:

- This Application Form is only to be used by doctors who have a Medical Management position, which will also be their Training Post.
- Doctors who wish to apply for Candidacy, but do not currently have a Training Post Please register your interest for applying for entry in the RACMA Fellowship Training Program by submitting the Expression of Interest Form (EOI) Part A (available on the College website or contact the College Office at (03) 9824 469.

Please see the **RACMA** website for further information.

Prior to completing this form, applicants should familiarize themselves with the requirements for Fellowship as outlined on the RACMA website and in the College Handbook. Applicants should also familiarise themselves with policies of the College that may apply to the applicant when undergoing training, including RACMA's Discrimination, Harassment, Bullying and Victimisation Policy. Candidates are required to pay annual and other fees associated with their training and membership. Please see the College website for a list of applicable fees.

Candidates are required to pay annual and other fees associated with their training and membership. Please see the <u>College website</u> for a list of applicable fees.

Note: You will be invoiced the <u>Application Fee</u> which is non-refundable upon receipt of your completed application form and supporting documents.

Instructions

1. Complete all parts of this application form and sign the declaration (in Part N below)

Attach all relevant documents, as specified in the checklist (in

- 2. Appendix 3 below)
- 3. Complete the Application for Accreditation of Training Post ((if applicable, see Part F below)
- 4. Confirm **3** Referees have submitted their Referee Reports to RACMA by the <u>due date</u> as specified on RACMA website
- 5. Return this form and all accompanying documentation to the details below, **by the <u>due date</u>** as specified on RACMA website.

By post: Candidate Applications

The Royal Australasian College of Medical Administrators

Unit1/20 Cato St,

Hawthorn East, VIC 3123

By email: applications@racma.edu.au

Candidacy Application Fee is payable upon receipt of invoice otherwise the College will not proceed with processing your application. Please refer to the website for <u>current fees</u>.

Note: Candidacy Application Fee is non-refundable

Note:

- The College undertakes to acknowledge receipt of the application within 10 working days.
- Incomplete forms will not be assessed.
- Assessment of applications cannot commence until all required documentation has been received, including certified copies of qualifications and academic results, medical registration and referee reports. Scans of certified copies are acceptable. All documents must be received prior to the Application closing date to be considered.
- If you find the outcome of your application unsatisfactory, you may submit a request for reconsideration and review. Please see additional information on the College <u>Reconsideration</u>, <u>Review and Appeal of Decisions of the College Committees and Officers</u> policy.

Part A: Personal Details

Title			Surname		
Given names		_			
Date of birth	D D M	M Y	ΥΥ	Υ	
Home Address					
Home email					_
Telephone					
Mobile					
Are you an Aboriginal/T □ No □ Yes, Aboriginal □ Yes, Torres Strait Is		lander?			
Part B: Employment De	tails				
Current position title	- <u></u> -				
Employer organisation					
Work address					
Telephone					
Fax					
Work email					
Direct Line Manager (if	applicable)				
Name					
Phone					
Mobile					
Email					
Is this position to be you	ur training no	-+2		☐ Yes	□ No
			nact in De		LI NO
Please provide further of	icialis oi your	uaning	pust III <u>Pi</u>	<u>ан с Г.</u>	
Preferred communic	cation metho	d:			
Postal address for corre				☐ Home	□ Work
Email address for corres				☐ Home	□ Work
	•				

Part C: Educational Qualification

If 'Yes', which College(s):

I. Qualifying Medical Degree: Please attach a copy of your degree certificate and transcript Title University Year of Graduation Y Y Y Country □ No ☐ Yes II. Other Degrees or Diplomas (please provide details) Please attach a copy of your certificate(s) III. Fellowships: Are you already a member of RACMA? □ No ☐ Yes, Associate Fellow ☐ Yes, Affiliate Are you a member of another Medical College(s)? ☐ Yes □ No If 'Yes', please provide details (College and year, membership type) Please attach a copy of your certificate(s) Are you currently undertaking training towards Fellowship of another medical College? ☐ Yes □ No

Part D: Medical Registration									
Are you currently registered as a Medical Practitioner in Australia or New Zealand		☐ Yes		□ No					
➤ If 'Yes', please attach a copy of your current certificate	of registration	n							
Registration number	Expiry date	D	D	M	M	Υ	Υ	Υ	Υ
Are there any restrictions/conditions on your registration? If 'Yes', please provide details:			Yes				No		
	•								

Part E: Professional Experience

Please <u>attach your most recent CV</u> to this application including:

- All positions held since internship
- For each position, its start and end dates (*DD/MM/YYYY*), Full time equivalent (FTE), and all clinical and medical management experience including the percentage of total time allocated to each category (managerial/clinical/teaching/other)
- Any publications (Note: RACMA Fellowship Training Program acknowledges only publications and research in Health Service Management)

Note: It is a pre-requisite of the RACMA Fellowship Training Program for Candidates to have a minimum of 3 years of full time equivalent (FTE) clinical experience (direct patient care).

For the purposes of meeting the Candidacy application requirements, please complete the table in *Appendix 2* in support of the 3-year period of your clinical experience at 1.0 FTE (47 weeks x 3). For NZ Candidates the 3-year period is 46 weeks x 3.

The College has adopted the Medical Board of Australia's definition of an academic year of 47 weeks (46 weeks for NZ Candidates). This period excludes annual leave but may include up to 2 weeks of professional development.

➤ If you have not yet met the minimum requirement of 3-year period of clinical experience, please provide a letter of support from your employer that you will be able to do so by the commencement of your training with RACMA.

Part F: Training Post

A requirement of the RACMA Fellowship Training Program is that the Candidate completes the equivalent of three academic years full time supervised medical management experience in the workplace. This experience will be gained in an accredited training post during which time the Candidate will have a supervisor (usually their line manager) and a Preceptor allocated by the College.

The College accredits training posts within health service training organisations by assessing workplace information in the application form, accreditation form and confirming details at an accreditation site visit. Assessment includes supervision, infrastructure, support services and a comparison of the workplace experiential opportunities offered by the organisation against the competency requirements of the Fellowship Training Program.

Candidates who change their training post or employer/training organisation whilst still a Candidate in the Fellowship Training Program must ensure this new training post is, or will be, accredited by RACMA. If a training post is not accredited, Candidates may risk this time not being counted towards their RACMA Fellowship training.

Please see **RACMA** website for additional information.

(a)	Training Po	st details (tick as appr	opriate):		
	_	Part B above			
	□ I will b	e in a position other th	nan my current employm	nent position (provi	de details):
	Posit	ion			
	Empl	loyer organization			
	Worl	k address			
	Worl	k Telephone			
	Fax				
	Worl	k Email			
	Prop	osed Commencement	date (DD/MM/YY)		
	Total FTE		cal FTE al experience is a require	Managerial FTE	
			for Candidacy via Clinic	•	•
(c) A	dditional info	ormation on position/t	raining post		
Locat Indus	tion: stry sector:	□ City □ Public	□ Rural □ Private	☐ Remote	
Secto	or type:	☐ Hospital	☐ Defence	☐ Research	☐ Teaching/ training
		☐ Government DeptHealth	☐ Government Dept. – Non-Health	☐ Management consultancy	☐ Insurance/ Finance
		☐ Pharmaceuticals	□ IT/ IS	☐ Tissue/Blood	☐ Law/ legal
		☐ Other:			

	(d) Supervisor details:		
	Name		
	Position		
	Mobile		
	Telephone		
	Email		
	Is your Supervisor currently a FRACMA?	☐ Yes	□No
	If 'No', is there a FRACMA in your work place to provide Secondary Supervision	☐ Yes	□ No
	If 'Yes', provide details below:		
	Name		
	Position		
	Mobile		
	Telephone		
	Email		
• <i>A</i>	Extent of position (FTE) and time fraction	ployer, confirming y	
Accr	editation of Training Post		
> A	ll successful applicants will need to have their Trai	ning Post accredited	by RACMA.
Plea	se advise if your Training Post:		
	has already been accredited by RACMA		
	has been provisionally accredited by RACMA		
	has not yet been accredited by RACMA		
	Note: If your Training Post has not yet been accompleted <u>Accreditation of Training Post Form</u>	•	

➤ If you have any enquiries regarding Accreditation of your Training Post, please refer to the website, or contact the College Office on +61 3 9824 4699.

Part G: Master's Program

unde	rtake	:							
Mas	ter's P	rogra	am						_
Univ	ersity								_
Cour	ntry				1	Year of Graduation/ Expected Graduation		Y Y Y	
Mast	er's P	rogra	am status	☐ Proposed		☐ Commenced	□ Com	pleted	
			s recommended by RACMA and re listed on the College website		ne Fe	llowship Training Pro	gram		
	(a)	Plea	se indicate if your Master's Pro	ogram is on that	list	☐ Yes		□ No	
	(b)	If 'N	lo':						
	>		ease attach a detailed course ACMA core subject area requir			• •	its in lind	e with	
I.	If 'Co	mme	enced':						
	Pleas	e ind	licate which of the following RA	ACMA Core Unit	s you	ı have enrolled/comn	nenced:		
			Health Law and Ethics]	Epidemiology and St	atistics		
			Health Economics]	Research Methodolo	gy		
			Health Care Systems]	Leadership			
			Financial Management in Hea	alth					
	> PI	ease	attach evidence of enrolment	in the relevant	unit	(s)			
II.	If 'Co	mple	eted':						
	Pleas	e ind	licate which of the following RA	ACMA Core Unit	s you	ı have completed:			
			Health Law and Ethics]	Epidemiology and St	atistics		
			Health Economics		1	Research Methodolo	gy		
			Health Care Systems]	Leadership			
			Financial Management in Hea	alth					
	> PI	ease	attach a certificate (if applica	ble) and a trans	script	of results			

Please provide details of the university Master's degree you have completed, commenced or propose to

Please note: if you undertake a Master's Program that does not meet all RACMA core requirements, you may be required to complete additional Master's Units.

Part H: Credit Application for Master's Subjects

If an applicant has completed a subject, program or course that is of comparable learning and can be counted towards recognition of prior learning for the academic requirements of the RACMA Fellowship Training Program (FTP), he/she may apply for credit with the College. The award of academic credit is based on recognition of comparable learning for studies previously undertaken by the Candidate in a recognized university. Full or part credit for studies will only be awarded if the study has been completed within 10 years prior to the application of credit.

The application must be accompanied by supporting evidence and documentation for the recognition of an applicant's skills, knowledge and academic achievement obtained outside the RACMA Fellowship Training Program. Examples of supporting evidence and documentation: Transcript of Results /Certificate of Completion and subject/course description which includes learning objectives/outcomes (extracted from Course Handbooks).

Note: Applicants are requested to submit their Application for Credit at the same time as their Application for Candidacy to avoid incurring an additional non-refundable administrative fee for late credit application. Please refer to the website for current fees.

Are	you seeking Credit?		☐ Yes	□No				
> I1	'Yes', please complete the following	ng:						
Plea	se indicate which of the following R	ACMA Core Ui	nits that you wish to requ	iest credit:				
	Health Law and Ethics		Epidemiology and Statis	stics				
	Health Economics		Research Methodology					
	Health Care Systems		Leadership					
	Financial Management in Health							
	sons for Application of Credit (Attac	TAITY SUPPORT	ing Documentation).					
Nam	ne of Comparable Program/Course/	Subject (Attacl	n Any Supporting Docume	entation):				
Nam	ame of Awarding Organisation/Institution (Attach Any Supporting Documentation):							
			Year of Award:					

Part I: Credit Application for Research Training Domain

1. Qualification and study details
Please indicate which of the following degrees/projects in Health Services Research you have completed which is the basis for this application for credit:
☐ Health service/health systems publications or reports
☐ Masters by Research
☐ PhD in health service/health systems
☐ Post-doctoral Research Project
☐ Other Research Project (Specify):
Title of thesis/research project/s:
University (if applicable):
Department:
Supervisor/s:
Year awarded (if applicable):
If published, please give details of title, publisher and year:
Attach a statement (no more than 300 words) outlining your research study and summarising how this research is relevant to the field of medical management within a health care setting. Indicate how your study contributes new knowledge to the field of medical administration. Provide copies of abstracts or publications if relevant.
3. Candidate undertaking:
If you are granted credit, you may be exempt from some or all the following tasks within the Research Training Program:
☐ Research methods subjects in Master's Degree studies
☐ Research Induction Webinar and Assessment Task
☐ Research Proposal (HREA/LNR)
If granted full credit you will still be required to complete the following:
☐ Oral Presentation on Research Progress
\square Written report summarising your project and providing some reflection
on this scholarly activity. (4000 words)
'If I am granted Credit, I understand my obligations within the College's Research Training Domain, and the tasks I must complete to be eligible for Fellowship.'

Par	t J: Awards/Honours:	
Plea	ase provide details:	
Cur	rent honorary positions, e.g	. board memberships:
Par	t K: Nomination of Precepto	or .
non disc	ninate as your Preceptor, th cussed with the person you h	riate Preceptor. If there is a Fellow of the College who you would like to is will be considered by the Jurisdictional Coordinator of Training and be have nominated, before a decision is made. The person you nominate a Preceptor to be considered and should not be your direct supervisor.
Nor	minated Preceptor name	
Pos	ition	
Org	anization	
Pos	tal Address	
Ema	ail	
Wo	rk Telephone	Mobile
	·	
Par	t L: Referees	
	vnloaded from the RACMA	ACMA Referee Report form to three referees. The form can be website under the 'How to Join ▶ Fellowship via Standard Pathway'
	Note: Referees should be yo preferably FRACMA).	our direct line managers from your last and most recent 3 roles
resp	oonsibility of the Applicant.	ase ensure referees submit the reports directly to the College. This is the Your application will not be processed until all referee reports are ith Candidacy applications will not be accepted.
The	College may contact refere	es for verification purposes. Please list nominated referees below:
1	Name	
	Address	
	 Email	
	Telephone	Mobile

2	Name		
	Address		
	Email		
	Telephone	Mobile	
3	Name		
•	Address		
	Email		
	Telephone	Mobile	
Par	t M: Privacy and (Consent Form	
	•	take reasonable steps to ensure that Applicants are aware of certain d	etails
incl	•	for which their personal information is collected and the organisation	
Ple	ase read the RACM	A Privacy Notice and sign the Consent Form in Appendix 1.	
Par	t N: Declaration		
	reby apply for Cand	didacy with The Royal Australasian College of Medical	
		College Handbook and I acknowledge the requirements outlined for of the Fellowship Training Program.	
l ce cori	•	nation supplied above and in the attachments is complete and	
	ll notify the College all fees by the due	e of changes to my personal or professional details and undertake to date.	
	•	to place my details on the College (Company) Register and to be ictional Coordinator of Training	
	~	e Fellowship Training Program should be completed within three time equivalent by approval of the Censor-in-Chief.	
	_	a Candidate I am required to comply with the College policies and my RACMA Candidacy and Membership	
Ciar	naturo:	Date	

Appendix 1: Privacy Notice

Personal information (including sensitive and health information) collected in this form or in connection with your RACMA membership will be used to assess and process your application, to administer your RACMA membership and to send you information about programs, services and events that may be of interest.

If you do not provide the personal information RACMA requires you to provide, RACMA may not be able to process your application or provide some or all of the benefits of RACMA membership.

The information RACMA collects about you may be disclosed to your nominated referees and previous employees or placements (for the purpose of assessing your application), to training settings and to individuals and organisations that provide training related services, to persons appointed to perform support, mentoring and assessment functions. Such information may also be disclosed to AHPRA and other regulatory bodies for regulatory purposes, to bodies carrying out credentialing or quality assurance activities, to hospitals or other organisations to which you apply for employment or accreditation, to organisations seeking to source expert advice or consultancy services, to organisations seeking to identify candidates for appointments and awards, to RACMA's external service providers (for example IT contractors and event organisers) and otherwise as required or authorised by law.

In particular, RACMA may collect information about a Candidate from the Candidate's training setting or supervisor, including information about the Candidate's progress, performance and conduct and other information relating to the Candidate's employment at the training setting.

If you are a Fellow or Associate Fellow, your name and the jurisdiction with which you are associated will be published on RACMA's website and in RACMA publications.

RACMA conducts activities in Australia, New Zealand and Hong Kong. Personal information collected in Australia about a RACMA member may be disclosed to a recipient in one of those countries. RACMA may be unable to ensure that the overseas recipient does not breach the Australian Privacy Principles in relation to such information.

For further information about privacy at RACMA, including information about how to access or correct your personal information and about how to make a privacy complaint, see RACMA's privacy policy at http://tinyurl.com/l9y8kvg.

CONSENT AND ACKNOWLEDGMENT

l,	(name), an applicant for membership of the Royal Australian College of Medica
Administrators ('RACMA'):	

- 1. consent to RACMA collecting personal information about me from my nominated referees for the purpose of considering my application for membership;
- consent to RACMA disclosing such information to the types of organisations described in the above Privacy
 Notice, for the purposes of considering my application and administering my membership of RACMA (including
 to a recipient in a country outside Australia, notwithstanding that RACMA may be unable to ensure that the
 recipient does not breach the Australian Privacy Principles in relation to the information);
- 3. state that any personal information about another individual (including a nominated referee, employer or emergency contact) that I have provided with this application is provided with that individual's knowledge and consent; and
- 4. acknowledge that I am not required to provide this consent and may revoke it at any time but understand that if my consent is not provided or is revoked, I may not obtain any or all the benefits of RACMA membership.

	Date:	
Signature:		

Appendix 2: Clinical Experience

It is a pre-requisite of the RACMA Fellowship Training Program for Candidates to have a minimum of 3 years full time equivalent (FTE) clinical experience in direct patient care. The College has adopted the Medical Board of Australia's definition of an academic year of 47 weeks. This period excludes annual leave but may include up to 2 weeks of professional development.

➤ Please note: if you have less than 3 years full time equivalent clinical practice, involving direct patient care, and have not met the pre-requisite of 3 X 47 weeks of clinical experience (3 x 46 weeks for NZ Candidates), please provide a letter of support from your employer that you will be able to do so by the commencement of your training with RACMA.

Please complete the table below in support of the 3-year (47 weeks x 3) period of your clinical experience. Your CV should also clearly outline the required period of full time equivalent in clinical practice in an approved hospital, general practice and ambulatory locations.

Please list only those positions that will demonstrate the minimum required clinical time. For example, if you had worked 0.6FTE in a health service for 3 years, of which 50% of your time was dedicated to clinical work, the total clinical FTE for this period would be 0.6*3*50%=0.9FTE, or 0.9*47 weeks = 42.3 weeks of direct patient care experience.

Position	Years in role	FTE	Clinical work	Total clinical experience		
			(%)	FTE	number of weeks	
Organisation						
Position						
Organisation						
Position						
Organisation						
Position						
Organisation						
Position						
Organisation						
Position						
Organisation						
Position						
Total clinical experience in direct patient ca	re					

Appendix 3: Accompanying Documentation

Please use the checklist below to verify you have attached all required information

Part	Accompanying Documentation	Attached	
	General		
	A recent photograph attached to the front page of this form	☐ Yes	
С	Educational Qualifications		
	Copy of your medical degree certificate	☐ Yes	
	Copy of your transcript of academic results in your medical degree	☐ Yes	
	Evidence of other relevant qualifications, e.g. certificate of Fellowship of another medical College, Master's degree or other post graduate qualifications	□ Yes	□ N/A
D	Medical Registration		
	Copy of your current medical registration (Only Australian or New Zealand accepted)	☐ Yes	
E	Recent Curriculum Vitae, including details of:	☐ Yes	
	All positions from internship to the present date including time fractions, appointment dates / organisation, location and supervisor where relevant	□ Yes	
	All clinical and administrative experience including the percentage of total time allocated to each category	☐ Yes	
	Any publications	☐ Yes	□ N/A
	Appendix 2 is completed	☐ Yes	
	Letter of Support from employer confirming minimum pre-requisite for clinical experience will be met by commencing training with RACMA	☐ Yes	□ N/A
F	Training Post		
	Most recent position description and organizational chart of current position	☐ Yes	
	Most recent position description and organisational chart of proposed training post (if applicable)	☐ Yes	□ N/A
	Letter of Support from employer/future employer	☐ Yes	
	A completed Accreditation of Training Post form with supporting documentations	☐ Yes	□ N/A
	Confirmation of Accreditation of your Training Post	☐ Yes	□ N/A

G	Master's degree		
	Copy of your Health Management Master's degree certificate	☐ Yes	□ N/A
	Copy of all the results to date	☐ Yes	□ N/A
	A detailed course outline and description of units undertaken	☐ Yes	□ N/A
J	Awards/Honours		
	Evidence of awards and/or honours you have received	☐ Yes	□ N/A
HError! Reference source not found.	Credit Request for Masters Units		
	Attached supporting evidence	☐ Yes	□ N/A
1	Credit Request for Research Training Domain (RTD)		
	Attached supporting evidence	☐ Yes	□ N/A
L	Referees		
	Please confirm 3 referee reports have been, or will have been, submitted to RACMA by the application due date	□ Yes	
M	Privacy and Consent Form		
	Appendix 1 signed and dated	☐ Yes	
N	Declaration		
	Part N signed and dated	☐ Yes	